

WELCOME TO BHARAT GEARS LIMITED



HISTORY



- Bharat Gears Limited was founded by the tireless Dr. Raunaq Singh, a man who aspired to take on the challenges of the liberalization of the Indian economy and the opportunities of the 21 st Century. With his dynamic leadership, Dr. Raunaq Singh was instrumental in strengthening Bharat Gears to leadership position it is in today.

Incorporated on 23rd December 1971, BGL is India's largest gear manufacturer. Since commencing business in 1974, BGL entered into the technical know how with Holcroft, Michigan, U.S.A. for manufacturing Furnaces in May 1983 and with ZF Friedrichshafen, AG, Germany, in 1985 to Mid May,2007 technical & Financial collaboration for manufacturing Gear Boxes. BGL manufactures a wide range of gears for HCV, MCV, LCV , utility and off-highway vehicles. The products includes bevel, straight bevel and transmission gears

OVERVIEW



- Bharat Gears Ltd. (BGL) is one of the world leaders in gears technology and India's largest gear manufacturer. We at BGL bring to you the finest in gear and transmission technology.
- Our delivery expands to nations across Europe, USA, Mexico and Asia.

BGL is a major global supplier of automotive gears and heat treatment furnaces. The company manufactures a wide range of Ring Gears and Pinions, Transmission Gears and Shafts, Differential Gears, Gear Boxes majorly for the automotive industry.

- Our modern manufacturing facilities are located at Mumbra near Mumbai (Bombay), Faridabad near Delhi, capital of India and Satara near Pune.
- With both plants ISO/TS-16949:2009 Certified and Faridabad Plant ISO-14001:2004 certified also, BGL is internationally reputed for its cutting edge technology, established quality processes, and capabilities developed over the years. With customer satisfaction at the foundation of its entire operation, BGL is dedicated to maintaining the Company's commitment to providing the highest quality products, the best customer service, and the safest operating conditions in the industry.

Today, Bharat Gears Ltd. is India's largest commercial gears manufacturing company

OUR CUSTOMER:

- In its relentless efforts to meet and exceed the needs and demands of its customers BGL has made rapid progress in the international market. Leading company like
 - **TATA Motors Ltd. (TML),**
 - **New Holland Tractors,**
 - **John Deere Equipment Pvt.Ltd. (JDEPL),**
 - **VST Tractors (Mitsubishi),**
 - **Carraro**
 - **John Deere Coffeyville Works (JDCW),**
 - **Mahindra & Mahindra,**
 - **Dana Corporation**
 - **JCB India**
 - **Force Motors Ltd.**
 - **Escort**
 - **Eaton USA**
 - **ZF India**
 - **Godrej**

PLANT LOCATION-



Mumbra Plant



Faridabad Plant



Satara Plant

FACILITY'S:

- **CANTEEN-**

We provide canteen facility on subsidies rate @Rs. 30 per day per shift

- **TRANSPORT-**

we have arranged a private bus facility for pickup and drop in Three (1,2,3) shift for that charges are Rs.1000 per month.(company do not have relation with Transport facility.)

- **ACCOMADATION:**

Accommodation facility provided on subsidies rate Rs.750 per month, per person

STIPAND & CAREER GROTH

- You will be on “Apprenticeship” for a period for Twelve Months from the date of your joining.
- During the entire apprenticeship period stipend will be paid Rs. 11,000/-PM (Rupees Eleven Thousand only)
- You will be required to come in shifts(one shifts is 8 hour’s) specified from time to time. You shall at all times, obey the instructions issued by your superiors from time to time, as regard your training, conduct, leave, discipline, behavior)
- In one year training you will get 10 casual leave.
- After one year training your performance will be review from your respective HOD. If performance is good then candidate will promoted on probation for six month otherwise Apprenticeship will extend.

CRITERIA

- **AGE:**

Candidate age should be more than 18 year and below than 22 years is mandatory

- **QUALIFICATION:**

- The candidate should be pass in all subject in all semester is mandatory
- (ATKT candidate is not eligible)

- **DOCUMENTAION:**

- For joing purpose we required following document (original &Xerox),
- SSC Marklist
- HSC Marklist
- Diploma Marklist
- Birth Prof (Leaving Certificate)
- 4 passport size photos
- Adhar card is mandatory
- Pan card is mandatory

DISCIPLINE

- Mobile and Bag are not allowed in company Premises.
- Without Safety shoes & Apron are not allowed in company premises
- **Rule's related to Attendance are as under;-**
- **NOTE :** → **1** . Absenteeism on any Ground up to 24 Days to be considered for Apprenticeship to Probation
- **NOTE :** → **2**. Absenteeism Days 25 to 36 to be considered for Extension of Apprenticeship
- **NOTE :** → **3**. Absenteeism Days 37 and above will be considered for termination of Apprenticeship.
- **NOTE :** → **4**. Above Absenteeism is apart from 10 Days leave provided in a year or Apprenticeship Period
- **NOTE :** → **5**. for extension case(**3 Month**) 0 to 6 absenteeism days considered for Apprenticeship to probation
- **NOTE :** → **6**. Absenteeism on any Ground up to 12 Days to be considered for Probation (6 month) to confirmation

IMPORTANT NOTE;-

- we/our company do not take a single rupee from any candidate /student & college for recruitment.
- kindly note of this and do not entertain
- Anybody in such matter or if someone is asking you Money for recruitment ,you can complaint our HR Department in writing then company will take strict Action in such cases.

THANKS®ARDS

HR Department

Bharat Gears Limited

Website:www.bhartgears.com

